

**F. No. 13021/4/2019-IES**  
**Government of India**  
**Ministry of Finance**  
**Department of Economic Affairs**  
**(IES Cadre)**

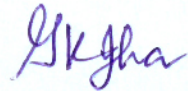
**Room No. 59, North Block,**  
**New Delhi, dated: 15<sup>th</sup> April, 2019**

**OFFICE MEMORANDUM**

**Subject: Implementation of SPARROW software for recording of APARs of IES officers w.e.f. 1<sup>st</sup> April 2019-reg.**

In continuation of this Department's OM of even number dated 3<sup>rd</sup> April, 2019 on the captioned subject, the undersigned is directed to inform that on assessment of progress made by SPARROW for IES, and requests received from Officers and concerned Ministries/Departments, it has been decided by the Competent Authority to extend the datelines for submission of Self-Appraisal to reporting officer by officer to be reported upon from 15<sup>th</sup> April to 30<sup>th</sup> April, 2019.

2. Ministries/Departments are requested to take necessary action towards generation of APARs as per the revised time-lines.
3. Requests for further extension in the datelines for online submission of APARs will not be considered in this Department.
4. This issues with the approval of the Competent Authority.



**(Gaurav Kumar Jha)**  
**Deputy Director (IES)**  
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To,

1. Joint Secretary (Admn./Estt.) of all participating Ministries/Departments where IES Officers are posted.

**Copy to:**

1. All IES Officers via email.

**Copy also to:**

PPS to Secretary, EA/PS to Adviser(IES)/PA to Director(IES)/DD(SK)/DD(ABK)/AD(DA)